

CURRENT Newsletter

January 9, 2017

A publication of The National Electrical Contractors Association Ohio/Michigan Chapter

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NECA, Ohio/ Michigan Board of Directors 2016

Dan Bollin President
 Dana Hostetler Vice President
 Governor
 Kevin McCarthy Treasurer

Board Members

Carl Clark Spurg Tedrow
 Scott Korczynski Fritz Tresso

MARK YOUR CALENDAR

All meetings are at the Electrical Industry Building

- 01/19 Board / Membership
- 01/30 LMCC meeting
- 02/01 Roy Cogen Seminar
- 02/07 Future Leaders

MANPOWER AVAILABILITY

Prior Weeks Ending	12/23	12/30
Inside Referrals	33	1
Inside Wireman	41	71
Residential Referrals	0	0
Residential Wireman	1	2
VDV Referrals	0	0
VDV Technicians	19	20
Book 2	15	0
CW-1 Calls	0	0
CW-1 Book	1	1
CW-2 Calls	0	0
CW-2 Book	0	0
CW-3 Calls	0	0
CW-3 Book	2	2
CW-4 Calls	0	0
CW-4 Book	1	1
CE-1 Calls	0	0
CE-1 Book	0	0
CE-2 Calls	0	0
CE-2 Book	0	0
CE-3 Calls	0	0
CE-3 Book	1	1
Inside Apprentices	0	1
Ins. Appr. Referrals	2	0
JATC Ins. Conr Calls	1	0
Res. Trainees	0	0
Res. Trainee Referrals	0	0
JATC Residential Calls	2	4
VDV Trainees	0	0
VDV Trainee Referrals	2	0
JATC VDV Calls	1	1

2017 NORA Rates & Health & Welfare Increase

Please find the attached joint letter from IBEW Vice President Cooper and NECA Executive Regional Director Rich Parenti regarding the new wage rates which became effective January 1, 2017 for the NORA Regional Agreement. Along with the letter is the new wage sheet and a copy of the Family Medical Care Plan letter.

NECA Now Registration Opens January 11

Quick Facts

DATES: March 26-29

LOCATION: JW Marriott Hill County, San Antonio, TX

DRESS: Resort Casual

Early registration— January 11 to February 16 @ \$900.00

Regular Registration—Begins February 17 @ \$975.00

More information will be available shortly.

For questions or more information about NECANOW 2017, contact Staci Blue ~ 301-215-4508 ~ staci.blue@necanet.org

“Far from your typical meeting, [NECA Now 2017](#) is a three day Executive Leadership Conference focused on your professional and personal growth. Join us in San Antonio, TX March 27-29, 2017.

Learn more about the event and view the full schedule at neca-now.com



NECA Seminar 2-1-17

Roy Cohen will present “Just because you are right” on February 1 in the Meeting Room (2.5 OCILB). His firm is the largest construction litigation firm in Pennsylvania and the second largest on the East Coast. They represent over 1,000 construction and construction related companies in over 30 states and have ten (10) offices and more than sixty (60) lawyers. The focus of the seminar is to ensure you realize what can happen to electrical subcontractors who do not:

Negotiate contract correctly

Give timely notice of impact

Exclude pending claims from monthly partial release

Will you be given a flash drive which contains general legal forms for your use.

Please return the attached invitation.

Are YOU committed to Safety??

Make a commitment to the Safety. Post the commitment on your office wall, make the commitment yourself and ask your employees to do the same. Please see the attachment. Lisa at the Chapter office can email a copy if you prefer.

2017 OSHA 300A Log

It's that time of year again to have your OSHA 300A logs filled out and posted. They are required to be posted from February 1st through April 30th. If you need help in recording your OSHA log, please contact the Chapter office for an instruction manual to assist you in this process. You may call the Industry Safety Director for additional help. Greg Burkhart (419) 241-3601

IRS Mileage Reimbursement CHANGE 2016

As a reminder to our members, each year the IRS updates the standard mileage rate as it allows for reimbursement of business related miles. The IRS has announced that the 2017 standard mileage rate for transportation expenses will be **53.5 cents** per mile for all miles related to business use, down from \$0.54 in 2016.

Change in Accredited Representative

Chapel Romanoff Technologies

Accredited Representative—Brian Malinowski
Alternate Representative—Chad Robbins

2017 NECA Membership Calendar

Please see the attached calendar for 2017 meeting dates with OCILB credit hours. Please take an opportunity to review it to schedule yourself for any meetings you need for your OCILB requirements.

2017 Committee Volunteers

If you are interested in serving on a committee in 2017, please look at the attached list and sign up for any committee you might be willing to serve on. Please fax it back to the Chapter office by January 16. The Chairmen will be selected at the Board meeting on January 19 and we will provide them with the list of members interested in serving on the committees.

NECA Project Excellence Award

In an effort to showcase the exceptional work being performed by its member-contractors throughout the country, the National Electrical Contractors Association has launched the Project Excellence Award, a new award program that will recognize companies for their outstanding commitment, professionalism and ingenuity in delivering an electrical project across 11 different market sectors. NECA will begin accepting submissions for the 2017 Project Excellence Award on January 1, 2017, awards will be based on whether the electrical/technology portion of the project is valued under or over \$1 million for each market sector, except for overhead transmission and sub-station/interconnection and must be based on projects completed in 2016.

See award program rules and submission information included for complete details.

NECA will begin accepting 2017 award submissions on January 1.

Toledo Journeyman License Renewals

The City of Toledo will be renewing Journeymen licenses and Contractor license registrations online this year through the new Accela licensing module. The city has extended the deadline for renewal until March 31, 2017 to get this done. The new system has had some issues but it is believed it will be operating properly by the time you read this. An email will be sent with the link and instructions. We will include it in the next newsletter.

If you were unable to sign in to the permitting module because your license has not been renewed, you should now be able to do so. If you have issues with the system, please contact the program development specialist, J.T. Schmitt (419) 245-1246. He will be able to assist you with problems in the system.

February Membership Meeting

The February membership meeting will be on February 16, 2017 and we will host FirstEnergy, area electrical inspections, architects and engineers. Please mark your calendars for this very popular date if you would like to attend. More information will be sent out soon along with the RSVP.

**February 17-19, 2017
SeaGate Convention Centre**

Please visit the NECA/IBEW booth at the HBA House and Home Show.





727 Lime City Road, Suite 100 Rossford, OH 43460

NECA, OH/MI Chapter Present:

Just Because You are Right Doesn't Mean You Will Win

Wednesday, February 1
6:00 pm – 8:30 pm
Meeting Room

Dinner will be served at 6:00 PM

Please return the completed reservation form to the Chapter office by

END OF DAY ON FRIDAY, JANUARY 27, 2017

Email to lisa@necaohmi.org or fax to 419-666-6080

This course will be facilitated by Roy S. Cohen from Cohen Seglias.

Company: _____

Name: _____

I will not be attending this month: _____

Participants who successfully complete this course will be awarded 2.5 OCILB.

REMINDER: PLEASE notify the office of changes to the RSPV prior to NOON on Monday, January 30 for the cater to make necessary arrangements. The catering order will be placed at this time.

**NECA, Ohio/Michigan Chapter
Membership Meeting Reservations**

January 19, 2017

6:00 p.m. cocktails, 6:30 p.m. dinner

APPETIZERS

**ITALIAN CHICKEN MEDALLIONS
ITALIAN SAUSAGE STUFFED MUSHROOM CAPS**

DINNER

ITALIAN SALAD, GARLIC TOAST, SPAGHETTI BOLOGNESE WITH MEATBALLS, TIRAMISU

This form must be completed and received to the Chapter office by

***** 5:00 PM FRIDAY, JANUARY 13, 2017 *****

To guarantee reservation for catering and seating.

Email this form to lisa@necaohmi.org or fax this form to 419-666-6080

**GUEST SPEAKER: Todd Michaelsen
No OCILB Credit Hours**

Company: _____

Person(s) Attending

I will not be attending this month _____

REMINDER: Please attempt to notify us of changes to the RSVP NO LATER THAN Noon on Monday, January 16 for the caterer to make the necessary arrangements.

Fax: 419/666-6080, Email: lisa@necaohmi.org

**NECA, Ohio/Michigan Chapter
Membership Meeting Reservations**

February 16, 2017

6:00 p.m. cocktails, 6:30 p.m. dinner

HOR D'OEUVRES

Meatballs in Gravy

Water Chestnuts wrapped in Bacon

DINNER

Prime Rib with Au Jus or Grilled Chicken

Mashed Potatoes, Mixed Vegetables

Please RSVP your attendance.

This form MUST be completed and received in the Chapter office by

5:00 PM ON FRIDAY, FEBRUARY 10, 2017

to guarantee reservation for catering and seating.

Email this form to lisa@necaohmi.org or fax this form to 419-666-6080

GUEST SPEAKER:

David Poska, Director of Operation, FirstEnergy

2.5 OCILB Business Hours

Company: _____

Person(s) Attending

Prime Rib

Grilled Chicken

I will not be attending this month _____

REMINDER: Please attempt to notify us NO LATER THAN 12:00 noon on Monday, February 13, 2017 for CANCELLATIONS for the caterer to make necessary arrangements.

Please reply by Fax: 419/666-6080 or Email: lisa@necaohmi.org

**NECA, Ohio/Michigan Chapter
2017 Membership Meeting Schedule**

January * <p>Location: Electrical Industry Building Speaker: Todd Michaelsen Topic: Date: January 19, 2017 Associates: NO OCILB credits: NO</p>	July * <p>Location: Speaker: NO MEMBERSHIP MEETING Topic: NO MEMBERSHIP MEETING Date: NO MEMBERSHIP MEETING Associates: NO MEMBERSHIP MEETING OCILB credits: NO MEMBERSHIP MEETING</p>
February * <p>Location: Electrical Industry Building Speaker: Dave Poska Topic: FirstEnergy/Inspectors/Architects Date: February 16, 2017 Associates: YES OCILB credits: 2.5 hrs OCILB Business</p>	August <p>Location: Electrical Industry Building Speaker: Todd Michaelsen Topic: Date: August 17, 2017 Associates: OCILB credits: 2.5 hrs OCILB Business</p>
March * <p>Location: Electrical Industry Building Speaker: Mike Farrell Topic: Code Class** Date: March 16, 2017 Associates: NO OCILB credits: 5.0 hrs. OCILB Code</p>	September <p>Location: Electrical Industry Building Speaker: Greg Lodge Topic: Company Policies and Labor Laws Date: September 21, 2017 Associates: NO OCILB credits: 2.5 hrs OCILB Business</p>
April * <p>Location: Electrical Industry Building Speaker: Todd Michaelsen Topic: Date: April 20, 2017 Associates: NO OCILB credits: NO</p>	October <p>Location: Electrical Industry Building Speaker: Roy Grosswiler - IBEW Local 8 Topic: Industry Update Date: October 19, 2017 Associates: NO OCILB credits: 2.5 hrs OCILB Business</p>
May * <p>Location: Electrical Industry Building Speaker: Topic: TRADE SHOW Date: May 18, 2017 Associates: YES OCILB credits: NO</p>	November <p>Location: Electrical Industry Building Speaker: TEJATC Training Director Topic: Apprenticeship overview November 9, 2017 Associates: NO OCILB credits: NO</p>
June * <p>Location: Electrical Industry Building Speaker: Greg Burkhart Topic: Safety Date: June 15, 2017 Associates: NO OCILB credits: 2.5 hrs OCILB Safety *** PAC Golf outing also this month</p>	December * <p>Location: TBD Speaker: Todd Michaelsen Topic: Annual Election Meeting/Holiday Party Date: December 8, 2017 Associates: YES OCILB credits: NO</p>

*All membership meetings with the exception of March: Cocktails and hors d' oeuvres at 6:00 p.m., dinner at 6:30 p.m.

**The March Code update will start at 5:00 p.m.

*** NECA Board of Directors please note: Board meetings will take place at 3:00 p.m. on the same day as the membership meetings EXCEPT:

March Board Meeting: March 14 (Tuesday) at 3:00 PM

May Board Meeting: May 16 (Tuesday) at 3:00 PM

July Board Meeting: July 20 Board ONLY at 3:00 PM!!!

November Board Meeting: November 9 at 3:00 PM

December Board Meeting: December 12 (Tuesday) at 5:00 PM

Code Classes

Thursday, March 16, 2017

Thursday, June 22, 2017

Thursday, September 14, 2017



2017 NECA PROJECT EXCELLENCE AWARD PROGRAM RULES

1. A NECA member must perform the installation.
2. Projects completed between January 1, 2016 and December 31, 2016.
3. Completed entry forms must be received between **January 1st and March 31st, 2017.**
4. The competition will consider eleven categories based on the type of project and its dollar value:
 - Commercial/Institutional
 - Design Build
 - Educational
 - Energy Solutions/Green Building
 - Health Care
 - Industrial
 - International
 - Overhead Transmission
 - Residential
 - Street Lighting/Traffic Signal
 - Substation/Interconnection

For each project category, except for Overhead Transmission and Substation/Interconnection, the award will be based on whether the electrical/technology portion of the project is valued under or over \$1,000,000.

5. Please select the category that is most appropriate for the project that you are submitting. In the event that a project may qualify for more than one category, or its category seems unclear, the awards committee will make the final determination as to the category it falls under.
6. Members may submit one entry per category.
7. Projects completed as part of a joint venture are acceptable, as long as all joint venture partners performing electrical work are NECA members. Winning projects will be awarded in the name of all joint venture partners, but only one award will be handed out.
8. Each entry must be submitted with a project photo(s), preferably in a PNG or JPEG file format. **Projects submitted without project photo(s) will not be considered.** It is the applicant's responsibility to obtain permission from the project owner. NECA National reserves the right to reuse the pictures for the purposes of promoting the Project Excellence Awards.
9. The awards committee will make the award selections based on criteria including originality, aesthetics, difficulty of installation, quality of workmanship, and application of technology. At most, two awards (over \$1 Million, and under \$1 Million) will be presented per category. At the committee's discretion, all awards in all categories may not be awarded.
10. Awards for the winning projects in each category will be presented at NECA Seattle 2017.

Please complete and return the attached entry form along with a project photo(s) to Mir Mustafa at Mir.Mustafa@necanct.org. **NECA National must receive completed forms and photo(s) no later than March 31, 2017.** We will not be able to accept entries after this date.



2017 NECA PROJECT EXCELLENCE AWARD ENTRY FORM

Date:
Name of Project:
Address/Location:
City:
State:
Country:
NECA Chapter:

Category (please select one):

CATEGORY	< \$1 Mil	> \$1 Mil
Commercial/Institutional		
Design Build		
Educational		
Energy Solutions/Green Building		
Healthcare		
Industrial		
International		
Overhead Transmission	<i>No min. or max. project size</i>	
Residential		
Street Lighting/Traffic Signal		
Substation/Interconnection	<i>No min. or max. project size</i>	



**FILL IN THE BLANKS THAT APPLY AND PLEASE PRINT CLEARLY AS YOU WOULD
WANT THEM TO APPEAR ON AWARD.**

Project Owner:

Electrical Contractor:

Sound & Communications Contractor:

Architect:

General Contractor:

Electrical Engineer:

Project Completion Date: _____

Scope of Work: Please provide a brief description of the project to be inspected and a brief statement as to why you feel this project should be considered for this award.

SCOPE OF WORK IS REQUIRED FOR JUDGING. *(250 words maximum, attach separate sheet if necessary.)*

Submitted By:

Name: _____
Company: _____
Address: _____
Email: _____
Phone: _____

*****All entries must include a project photo(s). Please email entry form and photo(s) to Mir Mustafa at mmm@necanet.org no later than March 31, 2017.*****



SSOE Group provides architecture, engineering, construction management, and specialized services worldwide. www.ssoe.com

December 26, 2016

“For Safety’s Sake - Do Something”

Working alone?

**Does someone know
where you are?**

**Will anyone know if
you get hurt?**

If you have to head into the office, or onto a site when no one else is working:

- Have a plan in case of an emergency.
- Keep your cell phone handy at all times.
- Make sure that someone knows where you are, how long you will be there, and let them know if your plans change.
- If you can, avoid performing tasks that normally require a second person (spotter) like climbing a ladder or heavy lifting.
- USE COMMON SENSE.



SSOE Group provides architecture, engineering, construction management, and specialized services worldwide. www.ssoe.com

December 19, 2016

“For Safety’s Sake - Do Something”

Winter Travel Safety



The holidays are fast approaching and so is the need to prepare and protect yourself during the hazardous winter driving ahead. Your car needs to be mechanically fit and you need to be mentally prepared for the travel ahead of you.

Your car needs to be winterized and running at peak performance for safe winter driving. Have a strong battery, fluids checked and full, fresh windshield wipers, and good tires for traction and control. Now is a good time to have all of the car’s systems checked before the first surprise snow and ice storm hit. Keep the gas tank full and your cell phone charged.

Always check the weather and plan accordingly - expect the unexpected. Program your car radio for traffic reports and emergency messages and check the weather apps on your phone. Let others know your route and travel times and give yourself extra time to arrive at your destination. Keep a minimum of extra clothing, a blanket, high calorie non-perishable food, and a first aid kit in your car. Depending on your travels, you will likely need to customize your survival kit.

Prepare yourself. Stay rested - stay alert. Driving in ice and snow requires you to be mentally alert and rely on past driving experience to analyze situations and stay safe. Visibility is often less, while reaction and stopping times are greater, during winter driving. Slow down, increase your distance between cars, and avoid texting and talking on the phone when driving in winter conditions.

Protect yourself. Always buckle up and make sure your passengers are, too. Slow down and leave plenty of room for snow plows to pass by, as they may cover your windshield with plowed snow as they pass, possibly eliminating visibility until your wipers can clear the snow. If your vehicle breaks down, pull as far off of the road as possible. Stay in the car and call for help. For road emergencies call 911.

For more helpful hints about winter car health and travel safety check out:

Car Talk, Winter Driving Tips: <http://www.cartalk.com/content/winter-driving-tips-2>

Car and Driver, Winter Driving Guide: <http://www.caranddriver.com/features/winter-driving-guide-tips-to-survive-the-snow-and-ice-feature>

If A Blizzard Traps You In The Car

- Pull off the highway. Turn on hazard lights and hang a distress flag.
- Remain in your vehicle.
- Do not set out on foot unless you can see a building close by.
- Run the engine and heater about 10 minutes each hour to keep warm. Open a downwind window slightly for ventilation and periodically clear snow from the exhaust pipe. Try not to waste battery power.
- Huddle with passengers and use your coat for a blanket.
- One person should be awake at all times to look for rescue crews.
- Eat regularly and drink ample fluids.
- Turn on the inside light at night so rescuers can see you.
- If stranded in a remote area, stomp large block letters in an open area spelling out HELP or SOS and line with rocks or tree limbs.
- Leave the car, if necessary, once the blizzard passes.

Regional Agreements



Kenneth W Cooper
International Vice President
IBEW, Fourth District

5100 Buckeystown Pike - Suite 255
Frederick, Maryland 21704
Phone (301)378-7014 Fax

Richard A. Parenti
Executive Regional Director
Eastern Region
National Electrical Contractors
Association
36 South County Commons Way - Suite C7
South Kingstown, RI 02879
Phone: (401) 782-9229 Fax: (401) 782-9225



December 7, 2016

Dear Industry Partners:

Attached for your reference are the 2017 wage/fringe summarizations for the Regional Agreements and a memorandum from the Family Medical Care Plan. In accordance with the agreement, the wage and fringe benefit increases take effect January 1, 2017.

We appreciate the parties' utilization and promotion of these agreements to increase our market share and realize that we have more work ahead. Our market share is not what it should or can be. The competitive and changing nature of the electrical construction industry requires our continued attention. We ask for your continued support and leadership moving our industry forward and urge you to become actively engaged in the use of these agreements.

Any questions concerning this communication can be communicated to the Fourth District office of the IBEW or the Eastern Region office of the NECA.

Sincerely,

A handwritten signature in black ink, appearing to read "Kenneth W. Cooper".

Kenneth W. Cooper
International Vice President
IBEW Fourth District

A handwritten signature in black ink, appearing to read "Richard A. Parenti".

Richard A. Parenti
Executive Regional Director
Eastern Region, NECA

KWC/RAP:kaw

This Section for Wage Calculations Only 4th District NORA Agreement

	8	38	64	129	246	306	540	573	673	Average
Local Union:										
Journeyman Wireman Base Pay:	\$37.36	\$37.13	\$32.27	\$32.35	\$39.24	\$34.29	\$33.04	\$31.53	\$33.24	\$34.49
JATC Contribution	\$0.97	\$0.42	\$0.50	\$0.57	\$1.08	\$0.69	\$0.93	\$1.50	\$0.60	\$0.81
NLMCC & LLMCC Contribution	\$0.44	\$0.11	\$0.16	\$0.07	\$0.10	\$0.25	\$0.03	\$0.28	\$0.04	\$0.16
NECA Administrative	\$0.15	\$0.19	\$0.15	\$0.16	\$0.27	\$0.24	\$0.23	\$0.15	\$0.17	\$0.19
NECA Service*	\$0.15	\$0.11	\$0.06	\$0.10	\$0.12	\$0.10	\$0.10	\$0.13	\$0.10	\$0.11

This Section for Payroll and Fringe Benefit Reporting 1/1/2017 Through 12/31/2017

	Hours	NEBE	H&W	NEAP	JATC	NLMCC & LLMCC	NECA Admin.	Central Collection	NECA s/c*	Total Package
		3.0%		3.0%						
CW-1	0 - 2,000 Hours	\$0.36	\$5.48	\$0.36	\$0.81	\$0.16	\$0.19	\$0.10	\$0.11	\$19.64
CW-2	2,001 - 4,000 Hours	\$0.36	\$5.48	\$0.36	\$0.81	\$0.16	\$0.19	\$0.10	\$0.11	\$19.64
CW-3	4,001 - 6,000 Hours	\$0.41	\$5.48	\$0.41	\$0.81	\$0.16	\$0.19	\$0.10	\$0.11	\$21.47
CW-4	6,001 - 8,000 Hours	\$0.47	\$5.48	\$0.47	\$0.81	\$0.16	\$0.19	\$0.10	\$0.11	\$23.31
CE-1	8,001 - 10,000 Hours	\$0.52	\$5.48	\$0.52	\$0.81	\$0.16	\$0.19	\$0.10	\$0.11	\$25.14
CE-2	10,001 - 12,000 Hours	\$0.57	\$5.48	\$0.57	\$0.81	\$0.16	\$0.19	\$0.10	\$0.11	\$26.96
CE-3	12,001 - 14,000 Hours	\$0.72	\$5.48	\$0.72	\$0.81	\$0.16	\$0.19	\$0.10	\$0.11	\$32.43
* Paid by NECA Members Only										

410 Chickamauga Ave
Suite 331
Rossville, GA 30741



FMCP



Family Medical Care Plan

Phone (706) 841-7000
Toll Free (877) 937-9602
Fax (706) 841-7020
www.nimcp.com

April 5, 2016

SUBJECT: NECA/IBEW FAMILY MEDICAL CARE PLAN 2017 CONTRIBUTION RATE INCREASE

After reviewing financial projections and the current status of the NECA/IBEW Family Medical Care Plan (FMCP), the Board of Trustees has determined that a contribution increase in the amount of 5.26 percent is appropriate and will be implemented effective January 1, 2017. The FMCP average increase since the Plan's inception has been 5 percent, well below the annual medical cost trends.

As the Plan continues to grow, please know that your Trustees and Plan professionals are working diligently to contain costs while increasing services in this very difficult and uncertain economic time. The FMCP Trustees have two main objectives: preserving meaningful benefit programs for Plan participants; and, at the same time, containing costs. The Trustees will continue to work with Plan professionals to meet these goals by exploring all available options and developing innovative strategies and initiatives to mitigate costs, while continuing to provide valuable and meaningful benefit plans.

Should you have any questions, please call our toll-free Customer Service number at 877-937-9602.

Your contribution rate increase is reflected in the box below.

Sincerely,

Board of Trustees of the NECA/IBEW Family Medical Care Plan

CONTRIBUTION RATES		
	2016	2017
Plan 14	\$5.21	\$5.48



“For Safety’s Sake - Do Something”

Are You Committed to Safety?

Are you a gambler? Are you willing to risk it all?

What happens when we “knowingly” commit an unsafe act or risky behavior? Ask yourself - Who loses the most? Who is affected by YOUR actions?

No matter if the risky behavior is on the job, at home or even on vacation, the consequences can be the same. The personal injury, financial burden, business impact, tarnished image and even death are all a reality when we are unsafe. With all this in mind, people need to make a decision that can lower and hopefully remove unsafe situations and bad behaviors.

The Weekly Safety Tips are one tool to help you learn about what can cause problems in your life. Sometimes they fit and sometimes they don't but when they don't, should you just ignore it? NO. We have an obligation to, not just protect ourselves but, protect others. Maybe it is a coworker, a friend, a stranger or even a family member.

For Safety's Sake – Do Something to prevent a bad situation from occurring!

To learn more about safety training, safety knowledge, or safety issues please visit:

Safety Council of Northwest Ohio at www.scnwo.org
National Safety Council website at www.nsc.org



Make A Commitment.

One way to impact your own personal safety is to make a commitment.

So what is commitment? It is defined in Webster as:

1. An agreement or pledge to do something in the future.
2. Something pledged.
3. The state or an instance of being obligated or emotionally impelled.

The true purpose is to help you understand the consequences and to strive to be safer at work, home, and play. Show your commitment to safety by printing, signing, and posting the certificate on the next page.

My Personal Commitment to Safety

As a personal commitment....

...I will make my safety and the safety of others a high priority to prevent any incident from occurring.

...I know we encourage a voluntary, self-reporting system to help identify unsafe situations and to eliminate them.

...I understand that discipline may be needed when acting in a reckless, careless, non-compliant, or defiant manner that exposes myself or others to potential injury.

...I shall be acknowledged and rewarded for my safe behaviors and actions to encourage others to be safe.

...I will assist in the investigation of incidents to determine a root cause and to not find fault but to help prevent a repeat situation in the future.

...I will design, engineer, manage, build, operate and maintain all work with the highest regard for a human life and the safety of others.

...that for Safety's Sake, I will **DO SOMETHING** to prevent a dangerous situation from occurring!



Your Signature

Date